1. Call to Order and Pledge of Allegiance (Dr. Chuck Jacoby, Chair)

2. Introductions (Dr. Chuck Jacoby)
   IRL Council Board Member and Staff. Duane De Freese introduces new staff.

3. Agenda Revisions (Dr. Chuck Jacoby, Chair)
   Note any known changes and inquire if any members have suggested revisions.

4. Minutes Approval (Dr. Chuck Jacoby, Chair)
   Requested Action: Approval of Minutes from STEM meeting on August 2, 2022.

5. Public Comment

6. Water Quality reports
   a. Northern IRL (Dr. Chuck Jacoby, SJRWMD)
   b. Southern IRL (Melanie Parker, SFWMD)

7. Presentation
   a. Summary of the International Seagrass Biology Workshop
      (Lori Morris, SJRWMD, Bureau of Water Resources and Lauren Hall, SJRWMD,
       Bureau of Water Resources)

8. New Business
a. Approve consultant services identified via RFQ to develop an IRLNEP strategy (FY 2023-FY 2026) to address Diversity and Inclusion (D&I) issues in alignment with USEPA guidance and funded through the Infrastructure Investment and Jobs Act (IIJA), (Duane De Freese)

**Requested Action:** Authorize staff to negotiate and enter into a contract with Diversity of Thought, Inc. to provide professional services to the IRLNEP staff and program activities. The contract term would be 3 years with option for 2 additional years pursuant to funding availability.

b. FY 2023 Budget amendment, (Daniel Kolodny).

**Requested Action:**
Review and adopt the amended budget for FY 2023 by Resolution 2022-06. Pursuant to Florida Statutes.

c. Expanding opportunities for federal funding: US Army Corps of Engineers Section 7001 and 729 letters. (Duane De Freese)

**Requested Action:** Staff discussion of opportunities and Board consensus on recommended actions.

d. 2023 IRL Council STEM Meeting Calendar (Erin Bergman)

**Requested Action:** Adopt the proposed 2023 IRL Council STEM meeting calendar.

9. **IRLNEP Executive Director Report:**
   a. Communications (KJ Ayres)
   b. Information Tech and Data Science (KJ Ayres)
   c. IRL Project Updates (Dan Kolodny)
   d. Executive Director (Duane De Freese)

10. **Member Reports**

11. **Final Comments (Committee, Staff, Public)**

12. **Next Meeting Announcement** (Dr. Chuck Jacoby, SJRWMD)
   a. **Tentative:** Next IRL Council STEM Meeting will be held on:
      Tuesday, February 7, 2023, from 1:30 pm – 4:00 pm
      at Up the Creek Farms, 3590 Valkaria Road, Grant-Valkaria, FL 32950

13. **Adjourn**
NOTE: If a person decides to appeal any decision made by the Board with respect to any matter considered at such meeting or hearing, he or she will need a record of the proceedings, and that, for such purpose, he or she may need to ensure that a verbatim record of the proceedings is made, which record includes the testimony and evidence upon which the appeal is to be based. Section 286.0105, Florida Statutes (2014).

Pursuant to the provisions of the Americans with Disabilities Act, any person requiring special accommodations to participate in this workshop/meeting is asked to advise the agency at least 48 hours before the workshop/meeting by contacting: Erin Bergman at (314) 347-5854. If you are hearing or speech impaired, please contact the agency using the Florida Relay Service, 1(800) 955-8771 (TDD) or 1(800) 955-8770 (Voice). For more information, you may contact: Erin Bergman, IRL Council, 1235 Main St, Sebastian, FL 32958, (314) 347-5854, or by email at bergman@irlcouncil.org.
This meeting is open to the public

August 2, 2022
1:00 PM – 4:15 PM

Up the Creek Farms, 3590 Valkaria Road, Grant-Valkaria, FL 32950


Guests: Laurilee Thompson, Michael Walrl, Tom Price, Melissa Meisenburg, Doug Scherct, Lauren Hall, John Windsor, Kevin Coyne, Stacie Flood.

1. Call to Order and Pledge of Allegiance (Dr. Chuck Jacoby, Chair)
   Dr. Charles Jacoby called the meeting to order at 1:33 PM and led the meeting in the Pledge of Allegiance.

2. Agenda Revisions (Dr. Chuck Jacoby, Chair)
   Staff requests to move Item 9c to 9a. Mitch Roffer requested to add two items at the end of Item 9 (New Business)

3. Minutes Approval (Dr. Chuck Jacoby, Chair)
   Requested Action: Approval of Minutes from STEM meeting on May 10, 2022.

   MOTION WAS MADE BY GEORGE JONES TO APPROVE THE MEETING MINUTES FROM MAY 10, 2022. MOTION WAS SECONDED BY RICH PAPERNO. MOTION PASSED UNANIMOUSLY.

4. Introductions (Dr. Chuck Jacoby, Chair)
   Dr. Charles Jacoby led introductions of committee members, staff and guests.

5. Public Comment
   There were no public comments.
6. Water Quality Reports
   a. Northern and Central Indian River Lagoon (Dr. Charles Jacoby)
      Dr. Charles Jacoby reviewed the status of the northern and central Indian River Lagoon including rainfall, salinity, temperature, Chlorophyll-A, and dissolved oxygen. Dr. Jacoby also gave a brief update on seagrasses that showed a 75% decrease from 2009 to 2021. He additionally discussed the C-1 Flow Restoration project. Phase I became operational in approximately 2013. The project, currently in phase one addresses the diversion of water and the return to water to the St. Johns River.

   b. Southern Indian River Lagoon (Stacie Flood for Melanie Parker)
      Ms. Flood reviewed the status of the southern Indian River Lagoon including the flow in the St. Lucie Estuary, salinity in the St. Lucie Estuary, St. Lucie Estuary oyster recruitment, and oyster density. Ms. LaMartina also discussed seagrasses in the St. Lucie Estuary. Northern St. Lucie County had the highest species diversity, with *Halodule wrightii* as the dominant species.

7. Panel Discussion – Glyphosate in the Indian River Lagoon

   Dr. Charles Jacoby moderated a discussion about glyphosate in the Indian River Lagoon. This discussion included the following panelists:
   - John Trefry, Emeritus, Florida Institute of Technology
   - Nancy Denslow, University of Florida; College of Veterinary Medicine
   - Jason Ferrell, University of Florida; Center for Aquatic and Invasive Plants
   - Matt Phillips, Florida Fish and Wildlife Conservation Commission

   There was general discussion about glyphosate among the STEM Advisory Committee members.

8. Old Business
   None

9. New Business
   a. Addressing IRLNEP Community Relations, Inclusion and Diversity Expectations (Duane De Freese)

      Dr. De Freese discussed the Justice40 component of the “BIL” Act. He additionally reviewed the five specific criteria identified by the EPA for defining J40 communities which include percent low income, percent linguistically isolated, percent less than high school education, percent unemployed and low life expectancy. The EPA will require each NEP to
develop a long term BIL and equity strategy. For this, consulting services will provide the needed expertise and experience.

**Requested Action:** Recommend that the IRL Council Board of Directors direct staff to issue an RFQ to secure consulting services to internally and externally address inclusion, diversity, justice and equity issues; create a JEDI task force; and develop strategies to better serve underrepresented and underserved communities.

**Adjusted Requested Action:** Recommend that the IRL Council Board of Directors direct staff to issue an RFQ to secure consulting services to internally and externally address inclusion, diversity, justice and equity issues; create a JEDI task force; develop strategies to better serve underrepresented and underserved communities; and to reach out to JEDI contractors to ensure diversity in building the program.

MOTION WAS MADE BY ANNE BIRCH TO RECOMMEND THAT THE IRL COUNCIL BOARD OF DIRECTORS DIRECT STAFF TO ISSUE AN RFQ TO SECURE CONSULTING SERVICES TO INTERNALLY AND EXTERNALLY ADDRESS INCLUSION, DIVERSITY, JUSTICE AND EQUITY ISSUES; CREATE A JEDI TASK FORCE; DEVELOP STRATEGIES TO BETTER SERVE UNDERREPRESENTED AND UNDERSERVED COMMUNITIES; AND TO REACH OUT TO JEDI CONTRACTORS TO ENSURE DIVERSITY IN BUILDING THE PROGRAM. MOTION WAS SECONDED BY LISA KRIMSKY. MOTION PASSED UNANIMOUSLY.

b. FY 2024 RFP categories and financial allocations for FY 2024 budget (Daniel Kolodny)

Mr. Kolodny reviewed and discussed the FY 2024 categories and financial allocations for the FY 2024 budget. Categories included water quality, habitat restoration, community engagement in restoration, science and innovation, small grants program, RFQ J40 contract support, Justice 40 local programs. Other considerations included herbicide and seagrass impact, IRL economic analysis and design and build of a large regional stormwater project with St. Johns River Water Management District. These categories had approximate funding allocations and funding sources.

**Requested Action:** Recommend that the IRL Council Board of Directors approve financial allocations for FY 2024 RFPs and authorize staff to develop and release competitive RFPs by November 2022.
MOTION WAS MADE BY MITCH ROFFER TO RECOMMEND THAT THE IRL COUNCIL BOARD OF DIRECTORS APPROVE FINANCIAL ALLOCATIONS FOR FY 2024 RFPS AND AUTHORIZE STAFF TO DEVELOP AND RELEASE COMPETITIVE RFPS BY NOVEMBER 2022. MOTION WAS SECONDED BY KEVIN JOHNSON. MOTION PASSED UNANIMOUSLY.

c. NOAA Habitat Restoration Proposal (Duane De Freese)

Dr. De Freese reviewed the NOAA Habitat Restoration Proposal which includes $85 million in funding available for fiscal year 2022 from the Bipartisan Infrastructure Law. The deadline for the proposal is September 6th, 2022, and the IRL Council will prepare a proposal in time for submission. Several organizations including BCU, Brevard Zoo, FAU-HBOI, FOS, MDC, MRC, Riverside Conservancy, Sea and Shoreline LLC, UCF, UF, among other, have agreed to partner with this restoration project.

**Requested Action:** Recommend that the IRL Council Board of Directors authorize staff to develop and submit a lagoonwide habitat restoration proposal focused on seagrasses and filter-feeders.

MOTION WAS MADE BY MITCH ROFFER TO RECOMMEND THAT THE IRL COUNCIL BOARD OF DIRECTORS AUTHORIZE STAFF TO DEVELOP AND SUBMIT A LAGOONWIDE HABITAT RESTORATION PROPOSAL FOCUSED ON SEAGRASSES AND FILTER-FEEDERS. MOTION WAS SECONDED BY LEESA SOTO. MOTION PASSED UNANIMOUSLY.

d. FY 2022 Amended Budget (Daniel Kolodny)

Mr. Kolodny reviewed the FY 2022 amended budget to bring forward the audited balance into the FY 2023 budget.

**Requested Action:** Recommend that the IRL Council Board of Directors reviews and adopts the amended budget for FY 2022 by Resolution 2022-04, pursuant to Florida Statutes.

MOTION WAS MADE BY LEESA SOTO TO RECOMMEND THAT THE IRL COUNCIL BOARD OF DIRECTORS REVIEWS AND ADOPTS THE AMENDED BUDGET FOR FY 2022 BY RESOLUTION 2022-04, PURSUANT TO FLORIDA
STATUTES. MOTION WAS SECONDED BY ANNE BIRCH. MOTION PASSED UNANIMOUSLY.

e. FY 2023 Amended Budget (Daniel Kolodny)

Mr. Kolodny reviewed the FY 2023 amended budget which included a general decrease of overall expenditures, increase of administrative costs, increase the beginning of the year balance, and an increase in the Deputy Director and Chief Operating Officer’s salaries. Additionally, the IRLNEP will be hiring three full-time Community Engagement Coordinators and Kirsten Jo “KJ” Ayres (GIS Coordinator) in October of 2022. The Finance Subcommittee members urged the Management Board to advocate for a one-time COLA increase for the Executive Director, Duane De Freese based on similar county cost-of-living increases.

**Requested Action:** Recommend that the IRL Council Board of Directors reviews and adopts the amended budget for FY 2022 by Resolution 2022-05, pursuant to Florida Statutes.

**Adjusted Requested Action:** Recommend that the IRL Council Board of Directors reviews and adopts the amended budget for FY 2022 by Resolution 2022-05, pursuant to Florida Statutes, including a one-time COLA for the Executive Director, Duane De Freese, based on similar county cost-of-living percentages.

MOTION WAS MADE BY KEVIN JOHNSON TO RECOMMEND THAT THE IRL COUNCIL BOARD OF DIRECTORS REVIEWS AND ADOPTS THE AMENDED BUDGET FOR FY 2022 BY RESOLUTION 2022-05, PURSUANT TO FLORIDA STATUTES, INCLUDING A ONE-TIME COLA FOR THE EXECUTIVE DIRECTOR, DUANE DE FRESE, BASED ON SIMILAR COUNTY COST-OF-LIVING PERCENTAGES. MOTION WAS SECONDED BY RICH PAPERNO. MOTION PASSED UNANIMOUSLY.

f. Golden Red Filamentous Algae That Has Infested Our Coastal Zone Along Our Beaches - Genus Daysa and Genus Polysiphonia (Mitch Roffer)

Mr. Roffer discussed Genus Daysa and Genus Polysiphonia. *Polysiphonia* is commonly found as an epiphyte on plants and lithophyte on rocks in brackish estuaries in the intertidal and sublittoral regions. Most species prefer quiet waters whereas some are found in rough or even polluted waters. The filamentous thalli are brownish red to dark purple colored,
highly branched and with a feathery appearance. Mr. Roffer brought this to our attention because he would like to learn the history and source of this algae. He would also like to know if this is an indicator and the likely longevity of this in our waters. Dennis Hanisak discussed how this type of algae has been around for decades and is usually attached to the bottom of the ocean floor. He asked if anyone has any additional information to please contact him.

**Requested Action:** No motion required; for discussion only.

g. SpaceX 100-Acre Expansion and NASA’s Call for Opinions (Mitch Roffer)

Mr. Roffer gave a general background of the project including SpaceX wants to expand its Robert Road site by up to 100 acres. Public scoping was open through Friday, July 29, 2022. But hopefully there will be additional time to comment on the EIS. The additional space would allow SpaceX to consolidate much of its Brevard County assets into a centralized location. He also gave a brief overview of the proposed action of this project which includes modifying the existing real property agreement for expansion of the Roberts Road SpaceX Operations Area. Under the Proposed Action, SpaceX would lease up to 100 additional acres of land to the north of the existing site for the development of office space and facilities in support of: Vehicle and payload processing, Fabrication, Storage, Manufacturing, and Shipping and receiving. SpaceX would also construct an approximately 1.6-mile connector road to the site. Mr. Roffer would like to have a discussion on the effects of this project in the IRL ecosystem. He is also concerned about the effects of several more rocket launches and the ecological effects. It was mentioned that all of the information on launches and the environmental impact studies can be found on NASA.gov. Dr. De Freese said he expects there to be a lot of commercial growth in the area and various construction projects. Dr. De Freese also offered to have someone from NASA attend our next meeting to explain the ongoing projects and to give the STEM Advisory Committee an update.

**Requested Action:** No motion required; for discussion only.

10. IRLNEP Staff Reports:

a. Communications Report (Kathy Hill)

Ms. Hill presented the quarter three communications report which included website metrics, the Injured Wildlife Animal 15-second YouTube Ad metrics,
the top social media posts which included the Calendar Photo Contest for Facebook, the Florida Institute of Technology’s Bottle Cap project for Instagram and the Marine Discover Center oyster reef project for Twitter. Ms. Hill also discussed the new IRL Council License Plate and gave a brief overview of the marketing plan for its release.

b. IRL Project Update (Daniel Kolodny)
Mr. Kolodny discussed the IRL Council’s quarter three project update which include 31 CCMP projects/activities in progress and a total of 4 completed projects/activities, and 4 small grants projects/activities completed in quarter three. Mr. Kolodny highlighted some of the projects including Lost Tree Island Conservation Area Ecological Enhancement (D&E), Testing Steel Gabions and Concrete CORE Modules for use in Oyster Bars in the IRL, One Health Fish Monitoring for Cadmium, Jones’ Pier Educational Building Wet Lab, McNabbb Park Living Shoreline, and Schools to Shorelines.

c. Executive Director Report (Duane De Freese)
Dr. De Freese reviewed his Executive Director Report which highlighted the EPA 5-Year Program Evaluation, which we were highly rated. The IRL Council has completed the RFP process for Economic Development Commission develop a Wastewater Treatment Facility Feasibility Study to serve Space Force and Kennedy Space Center. The IRLNEP recommendation to the EDC was to adhere to the ranking of received and ranked RFPs by the seven-member review team. Dr. De Freese highlighted the legislative funding out of Tallahassee which included large projects which will affect the five Indian River counties. He additionally discussed Federal government funding for Fiscal Year 2023. Dr. De Freese discussed the workforce changes in the IRL Council. Kirsten Jo “KJ” Ayres will be coming on board full-time in October 2022 as the IRLNEP GIS Coordinator and Ashley Malcolm will be departing her role as Administrative Coordinator.

11. Final Comments (Committee, Staff, Public)
There were no final comments.

12. Adjourn
Meeting was adjourned at 4:37 PM
NOTE: If a person decides to appeal any decision made by the Board with respect to any matter considered at such meeting or hearing, he or she will need a record of the proceedings, and that, for such purpose, he or she may need to ensure that a verbatim record of the proceedings is made, which record includes the testimony and evidence upon which the appeal is to be based. Section 286.0105, Florida Statutes (2014).

Pursuant to the provisions of the Americans with Disabilities Act, any person requiring special accommodations to participate in this workshop/meeting is asked to advise the agency at least 48 hours before the workshop/meeting by contacting: Ashley Malcolm at (860) 416-3102. If you are hearing or speech impaired, please contact the agency using the Florida Relay Service, 1(800) 955-8771 (TDD) or 1(800) 955-8770 (Voice). For more information, you may contact: Ashley Malcolm, IRL Council, 1235 Main St, Sebastian, FL 32958, (860) 416-3102, or by email at malcolm@irlcouncil.org.
RESOLUTION NO. 2022-06

A RESOLUTION OF THE BOARD OF DIRECTORS OF THE IRL COUNCIL AMENDING THE FINAL BUDGET FOR THE 2023 FISCAL YEAR

WHEREAS, the IRL Council was created via Interlocal Agreement to carry out the goals of the Indian River Lagoon National Estuary Program; and

WHEREAS, the IRL Council amended Budget for Fiscal Year 2023 on August 5, 2022; and

WHEREAS, the IRL Council finds it necessary and essential to amend the Budget for the 2023 Fiscal Year as set forth in this Resolution; and

WHEREAS, adoption of the 2023 Fiscal Year budget amendments set forth in this Resolution serves a valid public purpose.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF DIRECTORS OF THE IRL COUNCIL, THAT:

Section 1. The above recitals are ratified and incorporated into this resolution.

Section 2. The funds and available resources and revenues that are set out in Exhibit “A” and incorporated herein by reference, are appropriated to provide the monies to be used to pay the necessary operating and other expenses of the IRL Council.

Section 3. Except as amended in Exhibit “A” the remainder of the Budget for the 2023 Fiscal Year remains in full force and effect.

Section 4. This Resolution shall become effective immediately upon passage.
DONE at________________, Florida, this____day of__________________,2022.

By:______________________________
   Curt Smith, Chair

ATTEST:

______________________________
Jeffrey Brower

Approved as to legal form and sufficiency:

______________________________
Glen J. Torcivia
IRL Council, Legal Counsel
IRL Council
FY 2023 Amended Budget
Exhibit A

**REVENUES**

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<th>Description</th>
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<td>Federal Infrastructure Investment and Jobs Law</td>
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<td>IRL License Plate</td>
<td>$125,000</td>
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<td>Member Contributions</td>
<td>$1,500,000</td>
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<td><strong>TOTAL REVENUES</strong></td>
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**EXPENDITURES**

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<td>Other Expenditures</td>
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<td>IRL Council Strategic Program, IRLNEP 2023 EPA Work Plan,</td>
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<td>IRLNEP EPA 2023 Infrastructure Work Plan,</td>
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<td>Unplanned Contingency Reserve</td>
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<td><strong>TOTAL EXPENDITURES</strong></td>
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**Agency Balance Beginning of Year** $0

**Fund Balance - Beginning of Year** $1,708,705

**Fund Balance – End of Year** $1,138,684
### FY 2023 Amended Budget

**Approved 8/5/22**

#### REVENUES

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#### EXPENDITURES

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<td>Fund Balance – End of Year</td>
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<tr>
<td><strong>Fund Balance – End of Year</strong></td>
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#### Agency Balance

- **Beginning of Year**: $0
- **End of Year**: $1,245,886

#### Fund Balance

- **Beginning of Year**: $1,708,705
- **End of Year**: $1,138,684

#### Resolution 2022-06

**FY 2023 Amended Budget**

Page 4 of 5
FY 2023 Amended Budget Detail (Narrative)

(1) Increase “Other Expenditures” by $49,000 from $2,907,335 to $2,956,335. This increase represents changes to the IRL Council Strategic Program. “Other Expenditures” now represents the following:
   a. FY 2023 EPA Section 320 Workplan - $750,000 (no change)
   b. IRL Strategic Program
      i. Water Quality Restoration Projects - $314,865 (no change)
      ii. Habitat Restoration Projects - $332,892 (no change)
      iii. Community Based Restoration Projects - $159,000 (no change)
      iv. Small Grants - $25,000 (no change)
      v. IRLNEP Technical Support of Conferences and Workshops - $25,000 (no change)
      vi. Science and Innovation eligible Projects - $220,778 (no change)
      vii. Buy Back of old version of the IRL License Plate - $20,000 (no change)
      viii. Atmospheric Deposition Station Construction 2 sites - $50,000 (no change)
      ix. Service Contract 1st year with Diversity of Thought - $49,000 (NEW)
   c. FY 2023 Infrastructure Work Plan - $909,800 (no change)
   d. Unplanned Contingency Reserve - $100,000 (no change)

(2) Increase “Salaries and Benefits” by $39,704 from $602,259 to $641,963. This increase represents the COLA adjustment to the Executive Director, adjustment to the Administrative Coordinators overall cost based on hiring negotiations and increase to the salary and fringe benefit for the community engagement coordinators based on hiring negotiations.

(3) Increase “Administrative Costs” by $18,498 from $76,500 to $94,998. This increase is reflected in two (2) line items within this category.
   a. Dues, Licenses and Subscriptions - $25,000 (increase of $15,000 for ESRI Enterprise)
   b. Insurance - $10,998 (increase of $3,498). Insurance costs are reflective of increased payroll.

(4) Increase “TOTAL EXPENDITURES” by $107,202 from $3,747,619 to $3,854,821. This increase represents the summation of the changes to “Other Expenditures”, “Salaries and Benefits”, and “Administrative Costs” as described in Items 1-3 above.

(5) Decrease “Fund Balance End of Year” by $107,202 from $1,245,886 to $1,138,684. This decrease represents the decrease in the overall fund balance due to the increase and the changes made to TOTAL EXPENDITURES” as reflected in Item 4 above.
## 2023 Meeting Calendar

### Board of Directors’ meetings
- Held on Fridays at Sebastian City Hall from 9:30 - 12:30 p.m.
- February 10, 2023
- May 12, 2023
- August 11, 2023
- November 10, 2023

### Citizens’ Advisory Committee meetings
- Held on Thursdays at Sebastian City Hall from 1:30 - 4:30 p.m.
- February 9, 2023
- May 11, 2023
- August 10, 2023
- November 9, 2023

### STEM, Management Board and Financial Subcommittee meetings
- Held on Tuesdays at Up the Creek Farms in Grant-Valkaria on the following dates:
  - February 7, 2023
  - May 9, 2023
  - August 8, 2023
  - November 7, 2023
- 9:00 - 10:00 a.m.
  - Financial Subcommittee
- 10:15 - 1:00 p.m.
  - Management Board
- 1:30 - 4:30 p.m.
  - STEM Advisory Committee

### Calendar

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<th>July</th>
<th>August</th>
<th>September</th>
</tr>
</thead>
<tbody>
<tr>
<td><img src="calendar_image7.png" alt="Calendar" /></td>
<td><img src="calendar_image8.png" alt="Calendar" /></td>
<td><img src="calendar_image9.png" alt="Calendar" /></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>October</th>
<th>November</th>
<th>December</th>
</tr>
</thead>
<tbody>
<tr>
<td><img src="calendar_image10.png" alt="Calendar" /></td>
<td><img src="calendar_image11.png" alt="Calendar" /></td>
<td><img src="calendar_image12.png" alt="Calendar" /></td>
</tr>
</tbody>
</table>

- **Board of Directors Meeting**
- **Management Board Meeting**
- **STEM Meeting**
- **CAC Meeting**