The order of items appearing on the agenda is subject to change during the meeting and is at the discretion of the presiding officer.

1. **Call to Order and Pledge of Allegiance** (Frank Catino, Chair)

2. **Introductions & Public Comments** (Frank Catino, Chair)

3. **Agenda Revisions** (Frank Catino, Chair)

4. **Approval of Minutes** (Frank Catino, Chair)
   *Requested Action:* Approval of minutes from the meeting of May 6, 2021 and August 12, 2021.

5. **Presentation**
   a. The Importance of High Confidence Data to Geospatial Analysis for Environmental Management for the Indian River Lagoon (Kirsten Jo Ayres, IRLNEP)

6. **Old Business**
   a. Review the Marketing RFP for FY 2023 (Kathy Hill)
      *Requested Action:* Information Only.

7. **New Business**
   a. Planning for FY 2023 IRLNEP Workforce Analysis (Duane De Freese)
      *Requested Action:* Review, discussion, and recommendation that the IRL Council Board of Directors adopts the Workforce Analysis.
b. IRL Council Leadership Transition Policy (Duane De Freese)
   \textbf{Requested Action:} Review, discussion, and recommendation that the IRL Council Board of Directors adopts the Leadership Transition Policy.

c. 2022 Meeting Calendar (Ashley Malcolm)
   \textbf{Requested Action:} Recommend that the IRL Council Board of Directors reviews and adopts the proposed 2022 Meeting Calendar

8. IRLNEP Staff reports
   a. IRL Project Update (Daniel Kolodny)
   b. Communication Report (Kathy Hill)
   c. Executive Director Report (Duane De Freese)

9. General Public Comments

10. Adjourn
   Next Meeting: Thursday, February 10, 2022*

   *\textit{Contingent on adoption of 2022 Meeting Calendar}

\textit{NOTE: If a person decides to appeal any decision made by the Board with respect to any matter considered at such meeting or hearing, he or she will need a record of the proceedings, and that, for such purpose, he or she may need to ensure that a verbatim record of the proceedings is made, which record includes the testimony and evidence upon which the appeal is to be based. Section 286.0105, Florida Statutes (2014).}

\textit{Pursuant to the provisions of the Americans with Disabilities Act, any person requiring special accommodations to participate in this workshop/meeting is asked to advise the agency at least 48 hours before the workshop/meeting by contacting: Ashley Malcolm at (860) 416-3102). If you are hearing or speech impaired, please contact the agency using the Florida Relay Service, 1(800) 955-8771 (TDD) or 1(800) 955-8770 (Voice). For more information, contact: Ashley Malcolm, IRL Council, 1235 Main St, Sebastian, FL 32958, (860) 416-3102), or by email at malcolm@irlcouncil.org.}